

**BOARD OF PILOTS
MINUTES**

DATE: April 17, 2015

PLACE: 500 N. Calvert Street
3rd Floor Conference Room
Baltimore, MD 21202

PRESENT: Derek L. Griffin, Chairman
Captain Mark Adams
Captain Mark Fithian
Captain Eric Nielsen
Captain Michael Prenger
Mike Reagoso
Michael Rye

OTHERS PRESENT: Pamela J. Edwards, Executive Director
James Baseman, Assistant Executive Director
Jessica Carter, Assistant Attorney General
Kelly Schulz, Secretary, DLLR
Victoria Wilkins, Commissioner, O&P Licensing
John Papavasiliou, Deputy Commissioner
James Bartlett, Esquire

CALL TO ORDER

Chairman Griffin called the meeting to order at 2:00 p.m.

APPROVAL OF MINUTES

Motion (I) was made by Captain Fithian, seconded by Mike Reagoso, and unanimously carried to approve the minutes of the January 9, 2015 meeting as submitted.

COMMENTS BY SECRETARY

Kelly Schulz, Department Secretary, addressed the Board members. She stated that she has an open door policy and offered her assistance and the services of the department whenever needed.

INCIDENT COMMITTEE REPORT

Mark Fithian stated that there are no new incidents and no new complaints. There are two outstanding incidents. They are:

12-06 -Final report was received April 13, 2015. Recommendations were included in the report. The Incident Committee feels that the pilot should be given time to respond to the recommendations in the report. They will then report back to the committee by the next meeting.

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14-01 – The committee recommends that this incident be closed with no action against the pilot. When the pilot gave orders, there was a communication failure, and consequently the incident occurred through no fault on the part of the pilot. Captain Fithian stated that this information could be shared with the Association President who could then share the issue of translation and communication of orders with all pilots.

Chairman Griffin stated that he would like to have some additional discussion in the future on the issue of communication.

Motion (II) was made by Captain Prenger, seconded by Mike Reagoso, and unanimously carried to accept the Incident Committee's Report.

PILOT COMPLEMENT REPORT

Captain Nielsen reported a 10% increase in the number of arrivals in the first quarter of 2015 compared to 2014. He stated that there has been a big increase in coal exports, and the Port has become a big importer of salt. The port has been splitting imports away from the west coast in case of slowdown or strike. There has been a slight increase in the number of intra-harbor shifts in 2015.

The "Pilots Years of Service" report indicates that 11 pilots could retire at any time. It also shows a large number of pilots with 5-9 years of service. The "Pilot Ages" report shows the number of pilots broken down by age categories. There are a large number of pilots 55 years of age and older, but the largest number is in the 35-39 category. Captain Nielsen stated that the data in the Retiring Pilots report has not been updated since last meeting. The 2014 Maryland Port Administration reports were received. They show a slight decline in overall tonnage.

Captain Nielsen explained the Proposed Pilot Complement report. He stated that the graphs indicate that if two apprentices start each year from 2015 thru 2025, the complement at that time will be 60 pilots.

Captain Nielsen made a motion (III) to start two apprentices on November 1, 2015. Chairman Griffin expressed his concern over the lack of women and minorities. Captain Nielsen stated that there are currently three women pilots and one minority pilot. Chairman Griffin asked if the Association has ever polled other states to determine the number of minorities. Captain Nielsen responded that Maryland has a higher amount of diversity than most other states. He also noted that the Association interacts with schools to promote awareness of pilotage and the role of pilots. Motion was seconded by Mike Reagoso and unanimously motion carried.

Ms. Edwards will notify the two candidates on the eligibility list that they have been selected and will ask them to submit updated resumes.

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WORK RULES COMMITTEE

Chairman Griffin reported that the Work Rules Committee met on January 9, 2015 to consider proposed changes to Rule 11.5. The proposed changes were approved by the members of the Association in a vote concluded on January 15, 2105.

The change to Work Rule 11.5 would allow Limited License Pilots to undock certain vessels to which they are assigned for a bay transit limited by certain restrictions as to wind conditions and piers. The changes were proposed in order to allow greater efficiency and flexibility in the undocking of vessels. The committee concluded that LLPs are qualified to safely undock vessels prior to the designed bay transit, due to the prior training as PITS and subsequent training and passing a vote of confidence.

The Work Rules Committee voted in favor of preliminary approval of those changes. According to the regulations, the Association implemented the changes subject the subsequent review by the Board. The Committee recommends that the Board of Pilots approve the proposed changes to Work Rule 11.5.

Motion (IV) was made by Timothy Kassel, seconded by Captain Fithian and unanimously carried to accept the committee's recommendation to approve the changes to Work Rule 11.5.

PILOT-IN-TRAINING SELECTION COMMITTEE

Captain Prenger reported that the Selection Committee met on March 25 and reviewed 41 applications. He commented that the number of applications is low compared to previous selections. The committee decided on 25 applicants to invite for an interview. To date, 16 have scheduled their interviews for one of the three dates. The committee has set aside a fourth date if needed.

QUALIFICATION COMMITTEE

Captain Nielsen reported that the Captain Adam Lucas is eligible for an unlimited license effective May 3, 2015 and Captain James Luke is eligible for an unlimited license effective May 15, 2015. He further reported that Captain Eric Shea is eligible for a 40' limited license effective May 1, 2015 and Captain John Kinlein is eligible for a 36' limited license effective May 1, 2015.

Motion (V) was made by Captain Nielsen, by Captain Fithian and unanimously carried to accept the recommendations of the Qualification Committee.

NEW BUSINESS

Captain Nielsen reported that SB215 passed in the General Assembly. The bill states that vessels less than 200' long and with less than a 12' draft that is not engaged in commercial activity and not carrying passengers do not need a pilot.

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Board counsel, Jessica Carter, stated that she looked at the regulations and does not think that they need to be amended as a result of the new law. It was noted that this was an emergency bill and law takes effect immediately upon being signed by the Governor.

OLD BUSINESS

Sunset Report

Chairman Griffin stated that he wishes to meet with the Executive Director to discuss the report and its recommendations.

OTHER BUSINESS

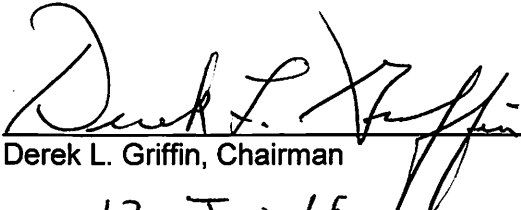
The next board meeting is scheduled for June 12, 2015 at 10:30 a.m.

ADJOURNMENT

There being no further business, motion (VI) was made by Captain Adams, seconded by Captain Nielsen, and unanimously carried to adjourn the meeting at 3:00 p.m.

With Corrections

Without Corrections



Derek L. Griffin, Chairman
Date: 12 Jun 15