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# Cosmetologists' Board Meeting

Monday, February 3, 2020

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A meeting of the State Board of Cosmetologists was held on Monday, February 3, 2020 in the 3rd floor conference room at the Department of Labor building located at 500 North Calvert Street, Baltimore, Maryland 21202.

## Board Member Attendees

Mr. Charles Riser, *Chairman*  
Ms. Tammy Ehrbaker, *Cosmetologist Member*  
Ms. Danielle Anderson, *Consumer Member*  
Ms. Nakia Dedmon, *Cosmetologist Member*

## Other Attendees

Ms. Erica Lewis, *Executive Director*  
Mr. Christopher Hawkins, *Assistant Executive Director*  
Mr. Eric London, *Assistant Attorney General*  
Ms. Nicole Fletcher, *Board Administrator*

## Not Present

Ms. Rachel Allen, *Cosmetologist Member*  
Ms. Berthel Tate, *Consumer Member*

## Agenda

### Quorum Announced and Meeting Called to Order—Chairperson

A quorum was announced and the meeting was called to order at 10:14 am by Mr. Charles Riser, Chairman.

### Approval of Agenda

Chairman Riser asked for a motion to approve the agenda as amended. Ms. Tammy Ehrbaker made a motion, and the motion was seconded by Ms. Nakia Dedmon and was unanimously approved.

### Approval of December 2, 2019 Minutes

The minutes of the December 2, 2019 meeting were reviewed by the Board. A motion was made by Ms. Dedmon to approve the minutes with amendments; and seconded by Ms. Ehrbaker; and the motion unanimously passed.

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## New Business

### Informal Conferences

David Ly petitioned the Board to restart his Nail Technician apprenticeship. Mr. Ly advised the Board that during his first term, he was focused on too many jobs at once and could not devote the appropriate amount of time to the program. The Board indicated that if Mr. Ly was allowed to restart the apprenticeship program, he would be required to attend the apprentice orientation class. Chairman Riser asked for a motion to approve Mr. Ly to restart the Nail Technician apprenticeship program. Ms. Dedmon made a motion and Ms. Ehrbaker seconded, the motion unanimously passed.

### Final Approval for Service Animal Regulations

The Board took final action on regulations related to service animals having previously adopted proposed regulations at the November Board meeting. Having received no public comment on the proposed amended regulations, Chairman Riser asked for a motion for final action to amend Regulation 09.22.01.15. Ms. Ehrbaker made a motion and it was seconded by Ms. Danielle Anderson, the motion unanimously passed. Mr. Riser then asked for a motion for final approval to amend Regulations 09.22.02.03 and 09.22.02.07. Ms. Ehrbaker made the motion and Ms. Dedmon seconded, the motion passed. Finally, Mr. Riser asked for a motion for final approval to amend Regulation 09.22.03.02 and 09.22.03.07. Ms. Ehrbaker made the motion and Ms. Anderson seconded, the motion passed.

### Post-graduation Work Permits

Ms. Dedmon advised the Board that cosmetology students experience a waiting period between graduation from school and an approved date to take their exam. She proposed that the Board allow students who have graduated from cosmetology school a temporary work permit. Chairman Riser advised that the Board does not regulate skill and Ms. Dedmon should contact Maryland Higher Education Commission for further guidance. Mr. Eric London, counsel, advised that the Board does not have an allowance under the Statute or Regulation to allow graduates to practice cosmetology.

### Maryland Apprentice System

Executive Director Erica Lewis, advised the Board about implementing the nationally recognized Registered Apprenticeship Program. Unlike the Maryland Apprenticeship Program, this program would allow apprentices to continue or transfer hours/credit to another state. The Board indicated that it was in favor of the program, however, the definition of the word "sponsor" would have to be changed in Maryland's statutes before the Board could have the program introduced in Maryland. The Board indicated that it will revisit the discussion at a later meeting.

### License Renewal

Executive Director Erica Lewis advised the public that a salon permit and an individual license have separate registration numbers as well as separate expiration dates. Ms. Lewis noted that the owner of both licenses review the dates for renewal, as often times the licenses do not have the same expiration date.

### Curriculum Approval

Deputy Director, Christopher Hawkins, advised the Board that there were no new schools that have submitted their curriculums to be approved by the Board. He did note that "Snob Nails University", a school that had their curriculum approved changed their name to "Snob Nail Technician School".

### Staffing Update

Executive Director Lewis advised the Board that interviews have been conducted for the position of Licensing Supervisor and the position should be filled by the beginning of March. Ms. Lewis also noted that the Education Coordinator position will be posted for open recruitment in the near future.

### Kid Spas

Executive Director Lewis advised the Board that the Board is receiving questions from the public about the licensing of kid's spas. Ms. Lewis advised that the children's spa industry is growing and the public is under the impression that licenses are not necessary for children. The Board stated that regulation 09.22.01.01 is clear that if you are providing services for compensation, you are required to have a license as well as a salon permit.

## Old Business

### Sanitation Requirements COMAR 09.22.02.06 B (17)

The Board advised Executive Director Lewis to remove COMAR 09.22.02.06B (17). Ms. Lewis advised that she had prepared a concept sheet for removal of the regulation.

### Lash Services

Executive Director Lewis advised the Board that Eyelash services will not be addressed until after the legislative session. Ms. Lewis noted that the Board will compose a Lash Committee at the March meeting to begin the process. Ms. Anderson requested the presence of Commissioner Vickie Wilkins as well as Secretary Tiffany Robinson at the March meeting, if available.

### Inspection Report

Deputy Director Hawkins advised that new shops are now being issued a 25-day letter in place of the 45-day letter, as a temporary license.

### Complaint Committee Review

Executive Director Lewis advised that the Complaint Committee had a high volume of files to review due to an increase in routine inspections, which has resulted in a high volume of violations.

## Public Comment

### Monica Wimbush

Ms. Monica Wimbush, a licensed esthetician, expressed her ideas about students leaving schools without the proper skillset to be prepared for a salon experience.

### Tony Smith

Mr. Smith advised the Board of his plans to have his Barbershop integrated with a tattoo shop. Executive Director Lewis advised that both the barber and cosmetology regulations do not allow both businesses to be at the same address. Chairman Riser suggested that he break his suites into different addresses, if possible.

### Michele Hawkins

Ms. Hawkins, agreed that the Board should institute an eyelash licensure to protect the public.

## Adjournment

There being no further business to discuss or to present before the Board, Chairman Riser adjourned the meeting at 12:21pm

APPROVED BY:



on March 2, 2020.