

**Maryland's Program Year (PY) 2015 Performance Goals | September 11, 2015**

**WIA Title 1B Programs & Wagner-Peyser Act Funded Activities**

**TO:** Local Workforce Development Area (LWDA) directors  
Division of Workforce Development and Adult Learning (DWDAL) staff

**FROM:** Division of Workforce Development and Adult Learning  
Maryland Department of Labor, Licensing and Regulation

**SUBJECT:** Maryland's Program Year (PY) 2015 Performance Goals:  
Workforce Innovation & Opportunity Act (WIA) Title 1B Programs &  
Wagner-Peyser Act Funded Activities

**PURPOSE:** To inform Maryland Local Workforce Development Areas (LWDA) directors of the  
PY 2015 performance goals and performance levels for WIA Title 1-B and Wagner-  
Peyser funded activities;

**ACTION:** Local Workforce Investment Area (LWDA) directors and American Job Center  
(AJC) labor exchange administrators (LEAs) must ensure that all appropriate  
employees are aware of and receive copies of this policy. DWDAL policies are  
available [on the DLLR website](#). LWDA directors and AJC LEAs should develop  
and administer programs that meet or exceed performance goals established in this  
policy.

**EFFECTIVE:** July 1, 2015

**EXPIRATION:** June 30, 2016

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## TABLE OF CONTENTS

### MARYLAND'S PY 2015 PERFORMANCE GOALS: WIA TITLE 1B & WAGNER-PEYSER ACT FUNDED ACTIVITIES

<b>CANCELLATION.....</b>	<b>page 3</b>
<b>GENERAL INFORMATION.....</b>	<b>pages 4-7</b>
Extension of PY14 WIA Performance Measures through WIA PY15.....	page 4
Performance Measures.....	pages 4-7
Maryland WIA Adult Program.....	page 4
Maryland WIA Dislocated Worker Program.....	page 5
Maryland WIA Youth Program.....	page 6
Maryland Wagner-Peyser Act Funded Activities.....	page 7
<b>PY 2015 WIA &amp; WAGNER-PEYSER STATE PERFORMANCE GOALS.....</b>	<b>page 8</b>
<b>LOCALLY ADJUSTED AVERAGE EARNINGS.....</b>	<b>pages 9-11</b>
WIA Adult & Dislocated Worker Programs: PY 2015 Average Earnings.....	page 9
Wagner-Peyser Act Activities: PY 2015 Average Earnings.....	page 9
WIA Adult & Dislocated Worker Programs: PY 2010-2015 Average Earnings.....	page 10
Wagner-Peyser Act Activities: PY 2005-2015 Average Earnings.....	page 11
<b>REFERENCES.....</b>	<b>pages 12-13</b>

## CANCELLATION

The following is hereby **cancelled and replaced** by this policy issuance.

- Policy Issuance 2014-15, “Maryland’s Program Year 2014 Performance Goals: WIA Title IB & Wagner Peyser Act Funded Activities,” dated October 10, 2014.

# GENERAL INFORMATION

## EXTENSION OF PY14 WIA PERFORMANCE MEASURES THROUGH WIA PY15

On July 22, 2014, President Obama signed the Workforce Innovation and Opportunity Act (WIOA) of 2014 into law. WIOA makes changes to the performance accountability system and creates a requirement that the U.S. Secretaries of Labor and Education create a statistical adjustment model which will replace the regression-based levels that the U.S. Department of Labor (USDOL)'s Employment and Training Administration (ETA) used in performance negotiations under the Workforce Investment Act (WIA) of 1998.

The implementation of WIOA performance accountability requirements will be phased in and must be implemented by July 1, 2016 (Program Year 2016). To accommodate Maryland's development of a WIOA-compliant performance accountability system, ETA has extended Maryland WIA Program Year (PY) 2014 performance goals into PY 2015.

## PERFORMANCE MEASURES

For PY 2015, Maryland's performance measures include 12 goals for both WIA Title 1B and Wagner-Peyser funded activities. Nine of the performance measures are for WIA Title 1B Programs, which are comprised of Adult, Dislocated Worker, and Youth programs. Three of the performance measures are for Wagner-Peyser Act funded activities.

The following series of charts provides details on all nine PY 2015 WIA measures for Adult, Dislocated Worker, and Youth programs as well as the three Wagner Peyser Act measures.

### Maryland WIA Adult Program

The following chart provides details on Maryland's three PY 2015 performance measures for the WIA Adult Program.

<b>Maryland WIA Adult Program Performance Measures for PY 2015</b>	
<b>Entered Employment Rate</b>	<i>Of those who are not employed at the date of participation:</i>  The number of Adult participants who are employed in the first quarter after the exit quarter <i>divided by</i> the number of Adult participants who exit during the quarter
<b>Employment Retention Rate</b>	<i>Of those who are employed in the first quarter after the exit quarter:</i>  The number of Adult participants who are employed in both the second and third quarters after the exit quarter <i>divided by</i> the number of Adult participants who exit during the quarter
<b>Average Earnings</b>	<i>Of those Adult participants who are employed in the first, second and third quarters after the exit quarter:</i>  Total earnings in the second plus the total earnings in the third quarters after the exit quarter <i>divided by</i> the number of Adult participants who exit during the quarter

## Maryland WIA Dislocated Worker Program

The following chart provides details on Maryland's three performance measures for the WIA Dislocated Worker Program.

<b>Maryland WIA Dislocated Worker Program Performance Measures for PY 2015</b>	
<b>Entered Employment Rate</b>	<i>Of those Dislocated Worker participants who are not employed at the date of participation:</i>  The number of Dislocated Worker participants who are employed in the first quarter after the exit quarter <i>divided by</i> the number of Dislocated Worker participants who exit during the quarter
<b>Employment Retention Rate</b>	<i>Of those Dislocated Worker participants who are employed in the first quarter after the exit quarter:</i>  The number of Dislocated Worker participants who are employed in both the second and third quarters after the exit quarter <i>divided by</i> the number of Dislocated Worker participants who exit during the quarter
<b>Average Earnings</b>	<i>Of those Dislocated Worker participants who are employed in the first, second and third quarters after the exit quarter:</i>  Total earnings in the second plus the total earnings in the third quarters after the exit quarter <i>divided by</i> the number of Dislocated Worker participants who exit during the quarter

## Maryland WIA Youth Program

The following chart provides details on Maryland's three performance measures for the WIA Youth Program.

<b>Maryland WIA Youth Program Performance Measures for PY 2015</b>	
<b>Literacy and Numeracy Gains Rate</b>	<p><i>First Year Formula: Of those out-of-school youth who are basic skills deficient:</i></p> <p>The number of youth participants who increase one or more educational functioning levels <i>divided by</i> the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program</p> <p><i>Subsequent Years Formula: Of those out-of-school youth who are basic skills deficient:</i></p> <p>The number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., the anniversary date of their first youth service occurs during the reporting period)</p>
<b>Attainment of Degree or Certificate Rate</b>	<p><i>Of those enrolled in education (at the date of participation or at any time during the program):</i></p> <p>The number of youth participants who attain a diploma, GED®, or certificate by the end of the third quarter after the exit quarter <i>divided by</i> the number of youth participants who exit during the quarter</p>
<b>Employment or Education Placement Rate</b>	<p><i>Of those who are not in post-secondary education or employment (including the military) at the date of participation:</i></p> <p>The number of youth participants who are in employment (including the military) or enrolled in post-secondary education or advanced training or occupational skills training or qualified apprenticeship in the first quarter after the exit quarter <i>divided by</i> the number of youth participants who exit during the quarter</p>

## **Maryland Wagner-Peyser Act Funded Activities**

The following provides details on Maryland's three performance measures for the Wagner-Peyser Act funded activities for PY 2015.

<b>Maryland Wagner-Peyser Act Funded Activities Performance Measures for PY 2015</b>	
<b>Entered Employment Rate</b>	<i>Of all those who are not employed at the date of participation:</i>  The number of participants who are employed in the first quarter after the exit quarter <i>divided by</i> the number of participants who exit during the quarter
<b>Employment Retention Rate</b>	<i>Of all those who are employed in the first quarter after the exit quarter:</i>  The number of participants who are employed in both the second and third quarters after the exit quarter <i>divided by</i> the number of participants who exit during the quarter
<b>Average Earnings</b>	<i>Of all those participants who are employed in the first, second and third quarters after the exit quarter:</i>  Total earnings in the second plus the total earnings in the third quarters after the exit quarter <i>divided by</i> the number of participants who exit during the quarter

## PY 2015 WIA & WAGNER-PEYSER STATE PERFORMANCE GOALS

Maryland and the ETA have agreed to the following 12 performance goals for PY 2015. These performance goals must be incorporated into the State's Strategic Plan for the WIA and Wagner-Peyser Act.

<b>Maryland WIA and Wagner-Peyser Act Performance Goals for PY 2015</b>	
<b>Maryland Program</b>	<b>PY 2015 Performance Goal</b>
<b>WIA Adult Program</b>	
Entered Employment Rate	82%
Employment Retention Rate	89%
Average Earnings*	\$16,500
<b>WIA Dislocated Worker Program</b>	
Entered Employment Rate	87%
Employment Retention Rate	91%
Average Earnings*	\$19,500
<b>WIA Youth Program</b>	
Literacy and Numeracy Gains Rate	70%
Attainment of Degree or Certificate Rate	76%
Placement in Employment or Education Rate	73%
<b>Wagner-Peyser Act Activities</b>	
Entered Employment Rate	55%
Employment Retention Rate	81%
Average Earnings*	\$15,000

\* Average Earnings listed above are the State standards. The PY 2015 locally adjusted average earnings can be found in, "Local Adjusted Average Earnings, pages 9-11 of this policy.

## LOCALLY ADJUSTED AVERAGE EARNINGS

### WIA ADULT & DISLOCATED WORKER PROGRAMS: PY 2015 AVERAGE EARNINGS

The following chart provides Maryland's PY 2015 locally adjusted average earnings standards for the WIA Adult and Dislocated Worker programs.

<b>Locally Adjusted Average Earnings - PY 2015 Standards WIA Adult and Dislocated Worker Programs</b>		
<b>County</b>	<b>Adult Program Average Earnings</b>	<b>Dislocated Worker Program Average Earnings</b>
Anne Arundel	\$20,879	\$23,941
Baltimore County	\$21,977	\$19,525
Baltimore City	\$12,051	\$13,821
Frederick	\$19,589	\$21,286
Lower Shore	\$10,022	\$15,479
Montgomery	\$18,328	\$21,288
Mid Maryland	\$17,732	\$21,749
Prince George's	\$16,651	\$25,785
Southern Maryland	\$12,259	\$17,916
Susquehanna	\$17,382	\$18,064
Upper Shore	\$10,026	\$12,320
Western Maryland	\$14,782	\$15,631

### WAGNER-PEYSER ACT ACTIVITIES: PY 2015 AVERAGE EARNINGS

The following chart provides PY 2015 locally adjusted average earnings standards for Maryland's Wagner-Peyser funded activities.

<b>Locally Adjusted Average Earnings – PY 2015 Standards Wagner-Peyser Act Funded Activities</b>	
<b>County</b>	<b>Wagner Peyser Funded Activities Average Earnings</b>
Anne Arundel	\$16,062
Baltimore County	\$15,452
Baltimore City	\$11,431
Frederick	\$17,726
Lower Shore	\$10,893
Montgomery	\$18,039
Mid Maryland	\$20,111
Prince George's	\$16,867
Southern Maryland	\$15,879
Susquehanna	\$15,198
Upper Shore	\$12,151
Western Maryland	\$11,739

## ADULT & DISLOCATED WORKER PROGRAMS: PY 2010- 2015 AVERAGE EARNINGS

The following chart provides data produced by DWDAL's Office of Workforce Information and Performance (OWIP), containing the PY 2010 – PY 2014 actual average earnings. OWIP used this information to calculate PY 2015's locally adjusted average earnings standards for the WIA Adult and Dislocated Worker programs.

### WIA Adult Average Earnings PY 2010-PY 2014 and PY 2015 Standards

Adult Program Year	State Earnings	AA Earnings	BCO Earnings	BCI Earnings	FR Earnings	LS Earnings	MG Earnings	MM Earnings	PG Earnings	SM Earnings	SQ Earnings	US Earnings	WM Earnings
2010	\$16,714	\$23,765	\$18,965	\$12,807	\$20,667	\$9,852	\$20,828	\$19,966	\$14,003	\$15,804	\$16,262	\$8,867	\$15,437
2011	\$16,893	\$23,001	\$23,690	\$11,435	\$19,239	\$9,743	\$18,294	\$17,853	\$17,291	\$11,474	\$18,841	\$11,290	\$15,550
2012	\$15,345	\$19,477	\$22,021	\$12,029	\$19,024	\$10,098	\$16,421	\$15,164	\$17,361	\$14,464	\$14,684	\$10,595	\$15,248
2013	\$16,329	\$22,055	\$20,923	\$11,525	\$20,486	\$9,797	\$19,685	\$14,683	\$20,067	\$10,572	\$17,449	\$8,738	\$13,913
2014	\$17,289	\$18,807	\$22,919	\$12,764	\$18,331	\$10,961	\$16,797	\$18,544	\$17,322	\$11,314	\$18,093	\$11,786	\$13,964
Total/Average	\$16,454	\$20,821	\$21,916	\$12,017	\$19,534	\$9,994	\$18,276	\$17,682	\$16,604	\$12,225	\$17,333	\$9,998	\$14,741
PY 15 State	\$16,500												
% Increase	0.3%												
PY 2015 Local Standards		<b>\$20,879</b>	<b>\$21,977</b>	<b>\$12,051</b>	<b>\$19,589</b>	<b>\$10,022</b>	<b>\$18,328</b>	<b>\$17,732</b>	<b>\$16,651</b>	<b>\$12,259</b>	<b>\$17,382</b>	<b>\$10,026</b>	<b>\$14,782</b>
PY 14 Local Standards		<b>\$21,879</b>	<b>\$22,620</b>	<b>\$12,316</b>	<b>\$20,002</b>	<b>\$10,048</b>	<b>\$18,156</b>	<b>\$17,997</b>	<b>\$16,081</b>	<b>\$12,819</b>	<b>\$17,309</b>	<b>\$10,252</b>	<b>\$14,938</b>

### WIA Dislocated Worker Average Earnings PY 2010- PY 2014 and PY 2015 Standards

Dislocated Workers Program Year	State Earnings	AA Earnings	BCO Earnings	BCI Earnings	FR Earnings	LS Earnings	MG Earnings	MM Earnings	PG Earnings	SM Earnings	SQ Earnings	US Earnings	WM Earnings
2010	\$19,693	\$29,458	\$19,349	\$15,518	\$23,597	\$15,489	\$25,189	\$22,110	\$28,943	\$19,779	\$16,840	\$11,538	\$16,295
2011	\$19,446	\$26,605	\$19,319	\$12,302	\$19,735	\$10,634	\$24,129	\$22,472	\$24,699	\$17,443	\$19,901	\$11,940	\$16,589
2012	\$18,924	\$21,692	\$19,883	\$14,386	\$23,862	\$23,215	\$18,789	\$20,514	\$26,134	\$19,515	\$16,345	\$13,367	\$15,923
2013	\$20,127	\$24,529	\$20,390	\$12,918	\$21,616	\$17,430	\$21,739	\$22,908	\$28,179	\$17,855	\$17,358	\$13,450	\$14,877
2014	\$21,204	\$23,638	\$21,469	\$15,595	\$20,278	\$12,347	\$21,802	\$22,482	\$25,438	\$17,949	\$20,131	\$13,129	\$16,587
Total/Average	\$19,937	\$24,477	\$19,963	\$14,130	\$21,763	\$15,826	\$21,765	\$22,236	\$26,363	\$18,318	\$18,469	\$12,596	\$15,982
PY 15 State	\$19,500												
% Increase	-2.2%												
PY 2015 Local Standards		<b>\$23,941</b>	<b>\$19,525</b>	<b>\$13,821</b>	<b>\$21,286</b>	<b>\$15,479</b>	<b>\$21,288</b>	<b>\$21,749</b>	<b>\$25,785</b>	<b>\$17,916</b>	<b>\$18,064</b>	<b>\$12,320</b>	<b>\$15,631</b>
PY 14 Local Standards		<b>\$24,784</b>	<b>\$19,747</b>	<b>\$14,203</b>	<b>\$21,975</b>	<b>\$16,181</b>	<b>\$21,081</b>	<b>\$22,157</b>	<b>\$26,040</b>	<b>\$18,808</b>	<b>\$17,839</b>	<b>\$12,421</b>	<b>\$16,126</b>

## WAGNER-PEYSER ACT ACTIVITIES: PY 2005- 2015 AVERAGE EARNINGS

The following chart provides data, produced by DWDAL's Office of Workforce Information and Performance (OWIP), containing the past quarterly program data on actual average earnings. OWIP used this information to calculate PY 2015's local adjusted average earnings standards for the Wagner-Peyser Act funded activities.

### Wagner-Peyser Act Funded Activities Average Earnings PY 2005- PY 2014 and PY2015 Standards

LX	State	AA	BCO	BCI	FR	LS	MG	MM	PG	SM	SQ	US	WM
Program Year	Earnings	Earnings	Earnings	Earnings	Earnings	Earnings	Earnings	Earnings	Earnings	Earnings	Earnings	Earnings	Earnings
2005 QTR 3	\$11,631	\$12,934	\$12,032	\$10,684	\$12,744	\$8,316	\$14,225	\$16,251	\$13,814	\$12,166	\$12,367	\$13,530	\$11,195
2005 QTR 4	\$11,622	\$12,815	\$13,686	\$10,100	\$13,611	\$8,313	\$12,460	\$15,831	\$12,982	\$13,164	\$13,341	\$11,229	\$10,445
2006 QTR 1	\$11,884	\$13,872	\$13,660	\$9,489	\$15,983	\$9,304	\$14,597	\$16,129	\$12,669	\$13,670	\$12,726	\$10,875	\$9,969
2006 QTR 2	\$11,504	\$12,112	\$12,917	\$9,247	\$12,863	\$9,317	\$13,561	\$15,968	\$13,753	\$12,114	\$12,222	\$10,647	\$9,566
2006 QTR 3	\$11,999	\$13,494	\$13,550	\$9,678	\$15,555	\$9,133	\$15,610	\$16,582	\$13,556	\$13,046	\$12,785	\$10,155	\$10,038
2006 QTR 4	\$13,139	\$14,779	\$14,807	\$10,062	\$16,238	\$9,695	\$16,645	\$17,799	\$14,471	\$13,921	\$14,149	\$11,290	\$10,171
2007 QTR 1	\$13,837	\$16,109	\$15,872	\$10,212	\$16,948	\$9,781	\$17,159	\$18,279	\$15,175	\$14,531	\$15,070	\$11,007	\$11,018
2007 QTR 2	\$13,455	\$14,983	\$14,685	\$10,291	\$16,409	\$9,698	\$16,388	\$17,837	\$14,765	\$14,834	\$14,015	\$11,014	\$10,393
2007 QTR 3	\$13,992	\$14,364	\$15,419	\$10,905	\$18,044	\$9,998	\$16,278	\$19,511	\$16,124	\$15,734	\$15,030	\$11,822	\$10,536
2007 QTR 4	\$13,910	\$15,150	\$15,721	\$10,699	\$14,574	\$10,500	\$16,196	\$20,292	\$15,492	\$14,778	\$14,647	\$11,395	\$10,624
2008 QTR 1	\$11,674	\$13,790	\$15,982	\$10,615	\$16,575	\$9,707	\$15,383	\$19,594	\$15,332	\$13,884	\$15,796	\$11,962	\$10,558
2008 QTR 2	\$13,749	\$15,092	\$15,306	\$10,652	\$16,472	\$10,079	\$15,772	\$20,574	\$14,478	\$14,187	\$14,791	\$11,978	\$10,447
2008 QTR 3	\$14,327	\$15,050	\$16,237	\$11,017	\$16,576	\$9,862	\$15,085	\$20,317	\$15,583	\$16,535	\$16,867	\$13,129	\$11,067
2008 QTR 4	\$14,416	\$14,979	\$15,325	\$11,537	\$16,603	\$9,936	\$15,999	\$20,009	\$16,220	\$15,888	\$14,983	\$12,569	\$11,457
2009 QTR 1	\$14,523	\$13,256	\$15,738	\$11,294	\$16,377	\$10,179	\$16,186	\$19,267	\$16,773	\$16,098	\$17,013	\$12,301	\$10,683
2009 QTR 2	\$13,736	\$12,527	\$14,976	\$10,929	\$14,916	\$9,319	\$15,710	\$19,134	\$15,317	\$15,091	\$14,705	\$11,289	\$10,464
2009 QTR 3	\$14,597	\$13,327	\$16,352	\$11,648	\$17,085	\$10,155	\$16,188	\$20,035	\$16,512	\$15,846	\$15,289	\$12,433	\$11,070
2009 QTR 4	\$15,116	\$14,621	\$16,062	\$11,413	\$17,182	\$9,829	\$16,603	\$20,901	\$16,839	\$15,324	\$15,401	\$1,456	\$11,586
2010 QTR 1	\$14,358	\$14,119	\$15,755	\$11,569	\$16,920	\$10,201	\$15,785	\$20,759	\$14,698	\$14,833	\$14,277	\$12,065	\$10,562
2010 QTR 2	\$15,109	\$15,572	\$15,361	\$11,389	\$16,552	\$10,374	\$18,672	\$20,388	\$17,284	\$14,970	\$14,095	\$10,625	\$10,898
2010 QTR 3	\$16,096	\$16,228	\$16,144	\$12,144	\$19,497	\$11,312	\$19,510	\$20,220	\$19,028	\$17,150	\$16,722	\$11,535	\$11,994
2010 QTR 4	\$16,920	\$16,243	\$15,900	\$11,819	\$19,816	\$11,899	\$20,464	\$23,171	\$20,208	\$18,707	\$16,365	\$13,584	\$13,334
2011 QTR 1	\$16,668	\$15,778	\$16,121	\$11,937	\$19,370	\$11,341	\$19,892	\$22,335	\$20,701	\$20,031	\$16,142	\$13,896	\$13,780
2011 QTR 2	\$14,419	\$16,284	\$14,486	\$10,919	\$15,955	\$10,793	\$16,345	\$20,266	\$14,571	\$15,114	\$15,376	\$11,713	\$11,251
2011 QTR 3	\$16,073	\$15,500	\$16,061	\$12,551	\$16,776	\$11,745	\$18,761	\$19,139	\$17,532	\$16,713	\$14,519	\$12,106	\$12,002
2011 QTR 4	\$15,750	\$15,706	\$15,533	\$12,878	\$18,047	\$11,715	\$18,015	\$19,476	\$16,821	\$15,527	\$14,434	\$11,501	\$12,828
2012 QTR 1	\$15,363	\$17,586	\$15,161	\$11,449	\$19,238	\$11,164	\$17,997	\$19,162	\$17,550	\$15,608	\$14,970	\$12,839	\$11,359
2012 QTR 2	\$14,464	\$15,053	\$15,571	\$10,992	\$16,288	\$10,869	\$17,220	\$17,525	\$16,117	\$14,866	\$14,092	\$11,701	\$11,397
2012 QTR 3	\$14,995	\$15,961	\$14,765	\$11,832	\$19,358	\$11,484	\$18,462	\$19,013	\$16,304	\$15,205	\$15,344	\$13,892	\$12,284
2012 QTR 4	\$15,157	\$16,805	\$14,740	\$11,018	\$18,121	\$11,221	\$18,695	\$20,243	\$17,204	\$16,413	\$14,786	\$11,326	\$11,843
2013 QTR 1	\$14,879	\$16,177	\$14,496	\$11,001	\$17,476	\$11,505	\$18,851	\$19,940	\$16,374	\$15,386	\$14,610	\$11,906	\$11,728
2013 QTR 2	\$14,631	\$16,142	\$14,652	\$11,552	\$16,437	\$10,699	\$18,228	\$18,021	\$16,337	\$15,536	\$13,959	\$11,704	\$11,354
2013 QTR 3	\$14,901	\$16,129	\$14,187	\$11,472	\$18,291	\$11,421	\$18,433	\$19,821	\$15,820	\$15,033	\$14,214	\$12,127	\$11,938
2013 QTR 4	\$15,240	\$16,996	\$14,202	\$11,132	\$17,982	\$10,958	\$19,913	\$20,252	\$16,774	\$15,827	\$14,268	\$12,542	\$12,361
2014 QTR 1	\$14,827	\$16,480	\$14,203	\$11,801	\$17,452	\$10,487	\$19,086	\$20,181	\$15,785	\$14,713	\$14,389	\$11,760	\$11,490
2014 QTR 2	\$14,259	\$15,693	\$13,302	\$11,153	\$16,656	\$10,746	\$17,369	\$18,912	\$14,845	\$14,592	\$14,628	\$11,095	\$11,172
2014 QTR 3	\$15,689	\$17,859	\$14,518	\$11,792	\$17,369	\$11,369	\$19,547	\$21,550	\$17,224	\$15,642	\$15,176	\$12,279	\$12,350
2014 QTR 4	\$15,464	\$17,746	\$14,728	\$11,774	\$18,107	\$10,951	\$19,660	\$20,046	\$16,464	\$15,161	\$14,911	\$12,509	\$12,859
Total/Average	\$14,534	\$15,563	\$14,972	\$11,076	\$17,175	\$10,555	\$17,479	\$19,487	\$16,343	\$15,385	\$14,726	\$11,774	\$11,374
PY 15 State	\$15,000												
% Increase	3.2%												
PY 15 Local Standards		\$16,062	\$15,452	\$11,431	\$17,726	\$10,893	\$18,039	\$20,111	\$16,867	\$15,879	\$15,198	\$12,151	\$11,739
PY 14 Local Standards		\$15,897	\$15,691	\$11,431	\$17,770	\$10,889	\$17,919	\$20,115	\$17,011	\$16,022	\$15,262	\$12,180	\$11,718

## REFERENCES

### LAW

- *WIOA of 2014 Sections 116 and 503* (Pub. L. 113-128)
- *Wagner-Peyser Act of 1933*, as amended by the Workforce Investment Act of 1998;
- *Workforce Investment Act of 1998 (WIA)* (Pub. L. 105-220);

### REGULATION

- 20 Code of Federal Regulations (CFR) Part 652, *Establishment and Functioning of State Employment Services*, dated August 11, 2000.

### U.S. DEPARTMENT OF LABOR GUIDANCE

- TEGL 30-14, *Negotiating or Extending Performance Goals for the Workforce Investment Act (WIA) Title IB Programs and Wagner-Peyser Act Funded Activities for Program Year (PY) 2015*, dated April 28, 2015;
- TEGL 25-13, *Negotiating Performance Goals for the Workforce Investment Act (WIA) Title IB Programs and Wagner-Peyser Act Funded Activities for Program Year (PY) 2014*, dated May 15, 2014;
- *WIA Waiver Authority: Increased Flexibility and Improved Programmatic Outcomes*, updated April 8, 2013;
- TEGL 11-01 Change 1, *Guidance on Revising Workforce Investment Act (WIA) State Negotiated Levels of Performance*, dated August 12, 2011;
- TEGL 17-05 Change 2, *Common Measures Policy for the Employment and Training Administration's (ETA) Performance Accountability System and Related Performance Issues*, dated May 20, 2009;
- TEGL 9-07, *Revised Incentive and Sanction Policy for Workforce Investment Act Title IB Programs*, dated October 10, 2007.
- TEGL 17-05, *Common Measures Policy for the Employment and Training Administration's (ETA) Performance Accountability System and Related Performance Issues*, dated February 17, 2006;
- Training and Employment Notice (TEN) 3-03, *Preparation for Implementation of the Office of Management and Budget (OMB) Common Performance Measures for Job Training and Employment Programs*, dated August 21, 2003;
- TEN 08-02, *Implementation of Common Performance Measures for Job Training and Employment Programs*, dated March 27, 2003.

## **ADDITIONAL REFERENCES**

- Policy Issuance (PI) 2014-02, *Common Measures Data Reporting and Recording*, dated April 4, 2014;
- *Approved Waivers*, updated January 17, 2014.